



# Teacher Mentorship Program

Co-sponsored by the Surrey Teachers' Association and School District 36.

	<p><b>Teachers new to the profession, role and community</b>, are you looking for a place to ask questions, develop relationships and inquire into your practice with mentor support.</p>
	<p><b>Established teachers</b>, are you interested in joining a team of teacher leaders focused on supporting those new to our profession? Come delve into your practice in a supportive and collaborative learning community.</p>

## What you said...

Out of a dialogue with almost 100 Surrey teachers we crafted this year's (2016/17) mentorship program. The strength of this year's program design has been seeking feedback throughout the year from teachers to inform the design. In this coming year, we will continue to seek feedback and evolve our program design.

## What it looks like in 2017/18 year....

The mentorship program will continue to be a cohort model, matching teams of mentors with small cohorts of new teachers grouped according to prior relationships, proximity, similar teaching loads and area of interests. Release time will be provided for cohorts to meet and to explore practice through opportunities such as lesson study and observation. There will be a *retreat at Harrison Hot Springs (October 13/14)* for mentors and mentees to deepen their relationships and mentor learning. In addition, monthly afterschool mentorship cafes will be offered to further learning and to connect with other mentors and mentees. There is space for flexibility and responsiveness according to each cohort's unique composition and learner needs.

Cohorts will have the option of continuing to work together for a second year.

Each cohort will be led by a team of mentors who in turn will work directly with the Mentorship Helping teacher and design team. Release time will be provided for mentors to develop skills specific to mentorship and leadership that will transfer to other contexts. As well, mentors will have support and time to collaboratively design their cohort learning sessions.

If you are interested in joining our community of learners as either a mentor or a teacher new to professional, role or community, please <http://www.mentor36.com/join/>

For more information, please visit <http://www.mentor36.com/>